

IMD World Talent Ranking 2025

Talent competitiveness profile

KUWAIT



OVERALL PERFORMANCE (69 economies)

Rank 2025

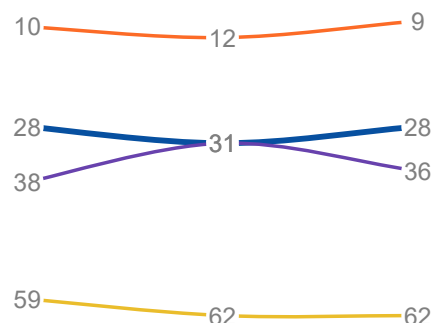
2021

2022

2023

2024

2025

28 Overall**9 Investment & Development****62 Appeal****36 Readiness**

► Overall top strengths
 ▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
► Total public expenditure on education	Percentage of GDP	6.5 %	6
► Total public exp. on education per student	Spending per enrolled pupil/student, all levels	20,011 US\$	3
► Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	8.70 ratio	3
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	9.10 ratio	7
► Apprenticeships	are sufficiently implemented	6.00 survey [0-10]	16
Employee training	is a high priority in companies	6.48 survey [0-10]	28
▷ Female labor force	Percentage of total labor force	29.48 %	62
Health infrastructure	meets the needs of society	6.61 survey [0-10]	27

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	64.76 index	26
Attracting and retaining talent	is a priority in companies	6.45 survey [0-10]	41
Worker motivation	in companies is high	5.91 survey [0-10]	31
Brain drain	does not hinder competitiveness in your economy	5.10 survey [0-10]	32
Quality of life	is high	7.30 survey [0-10]	28
Foreign highly skilled personnel	are attracted to your country's business environment	5.61 survey [0-10]	34
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	- US\$	-
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	- %	-
Justice	is fairly administered	7.34 survey [0-10]	20
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	55.17 micrograms	65
▷ Statutory minimum wage	Statutory gross monthly minimum wage US\$	244.55 US\$	50

READINESS

		Value	2025 Rank
▷ Labor force growth	Percentage change	0.44 %	52
Skilled labor	is readily available	5.55 survey [0-10]	39
Finance skills	are readily available	6.42 survey [0-10]	27
International experience	of senior managers is generally significant	5.64 survey [0-10]	33
Competent senior managers	are readily available	5.94 survey [0-10]	31
▷ Primary and secondary education	meets the needs of a competitive economy	5.85 survey [0-10]	42
Graduates in Sciences	STEM graduates, % of all graduates	- %	-
University education	meets the needs of a competitive economy	6.55 survey [0-10]	31
Management education	meets the needs of the business community	6.45 survey [0-10]	33
Language skills	are meeting the needs of enterprises	7.33 survey [0-10]	26
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	- number	-
Educational assessment - PISA	PISA survey of 15-year olds	- Average	-

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